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Group reports

Aon Assessment Norge - 2025-11-14 - [Reports](#)

Team up-rapport | shapes (management)

The report shows a profile for key functions in a team. The results both show the results of each participant and the average scores of the team in total.

shapes team up report: test

Team up profile: test

Team functions	Score									S	
	low	1	2	3	4	5	6	7	8		high
Service Orientation the team understands the demands and requirements of (internal or external) clients; considers the commercial, financial and political consequences of its activities and proposals.						5					5
Analysis the team quickly develops an in-depth understanding of even complex issues and problems; comes up with a sound and balanced judgment.					1		2				6
Innovation the team challenges traditional approaches and assumptions; generates fresh and creative ideas and solutions; is open for change and innovation.						2			1		5
Planning & Organising the team translates goals and strategies into concrete project plans; makes efficient use of the available resources; considers short and long-term necessities and priorities.						2	1				5
Initiative & Responsibility the team acts on own initiative; drives things forward in an ambitious and committed manner; focuses own energy on reaching results.			1	1		1					3
Coordination the team clearly defines individual objectives, tasks and responsibilities; makes optimum use of individual talents, knowledge and experience.							1		2		7
Co-operation the team fosters a positive team spirit; involves all team members in planning and decision making; ensures all team members are supported and integrated even in difficult times.					1	2					4
Quality Control the team sees tasks and projects through to completion; focuses own energy on reaching results; ensures it delivers high quality output.						1			1		5
Influence the team successfully promotes own plans, initiatives and ideas; builds a useful network of contacts and relationships and utilises it to achieve objectives.									1	1	8

Profile Scores | ADEPT-15

The report shows profile scores for the candidates in the group on the 15 aspects in ADEPT-15. The report is generated in excel format.

This report is only available in English.

Firstname	Email	1 Drive z	2 Structure z	3 Conceptual z	4 Flexibility z	5 Mastery z	6 Ambition z	7 Power z	8 Assertiveness z	9 Liveliness z	10 Composure z	11 Positivity z	12 Awareness z	13 Cooperative z	14 Sensitivity z	15 Humility z	C	T
Rachel	rachel@biands.co	0.19525	-0.398593	-1.591073	-0.622031	-2.067783	-0.633545	-2.380407	-0.589701	1.632482	0.379683	1.191251	1.269195	1.275856	1.040985	0.647789	6	19
Jay	jay@biands.com	-1.03222	0.32942	1.11043	-0.287927	-0.520496	-0.359442	-0.609191	-0.044257	1.54402	0.328949	0.94935	0.365079	0.121805	1.736362	-0.3522	5	16
Ross	ross@biands.co	-0.369683	0.066053	-1.343777	0.888357	-1.53068	-1.99214	-0.369195	0.24482	3	-0.82398	0.49784	2.09595	-0.10004	0.8925	0.733087	7	21
Phoebe	phoebe@biands.co	0.69494	-0.27409	-0.210706	-0.558782	-0.210778	-0.617573	-0.059643	0.345862	0.46781	-0.519358	-0.07287	-0.26852	-1.82341	-0.319435	-3	6	30
Chandler	chandler@biands.co	-0.33043	1.96834	-1.093383	-1.22576	0.312828	-0.300183	0.182948	1.23254	1.074463	-0.664745	-0.880279	0.183956	-0.758643	1.239317	-0.12592	4	25

Team-up benchmark | views

The report shows a profile for the entire group as well as individual profiles for each participant for work related values.

