Group reports

Aon Assessment Norge - 2025-11-14 - Reports

Team up-rapport | shapes (management)

The report shows a profile for key functions in a team. The results both show the results of each participant and the average scores of the team in total.



shapes team up report: test

Team up profile: test

Team functions	low Score high									S
	1	2	3	4	5	6	7	8	9	
Service Orientation the team understands the demands and requirements of (internal or external) clients; considers the commercial, financial and political consequences of its activities and and proposals.				1		2				5
Analysis the team quickly develops an in-depth understanding of even complex issues and problems; comes up with a sound and balanced judgment.		1			1				1	6
Innovation the team challenges traditional approaches and assumptions; generates fresh and creative ideas and solutions; is open for change and innovation.				2			1			5
Planning & Organising the team translates goals and strategies into concrete project plans; makes efficient use of the available resources; considers short and long-term necessities and priorities.					2	1				5
Initiative & Responsibility the team acts on own initiative; drives things forward in an ambitious and committed manner; focuses own energy on reaching results.		1	1		1					3
Coordination the team clearly defines individual objectives, tasks and responsibilities; makes optimum use of individual talents, knowledge and experience.					1		2			7
Co-operation the team fosters a positive team spirit; involves all team members in planning and decision making; ensures all team members are supported and integrated even in difficult times.				1	2					4
Quality Control the team sees tasks and projects through to completion; focuses own energy on reaching results; ensures it delivers high quality output.			1		1		1			5
Influence the team successfully promotes own plans, initiatives and ideas; builds a useful network of contacts and relationships and utilises it to achieve objectives.						1	1	1		8

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Profile Scores | ADEPT-15

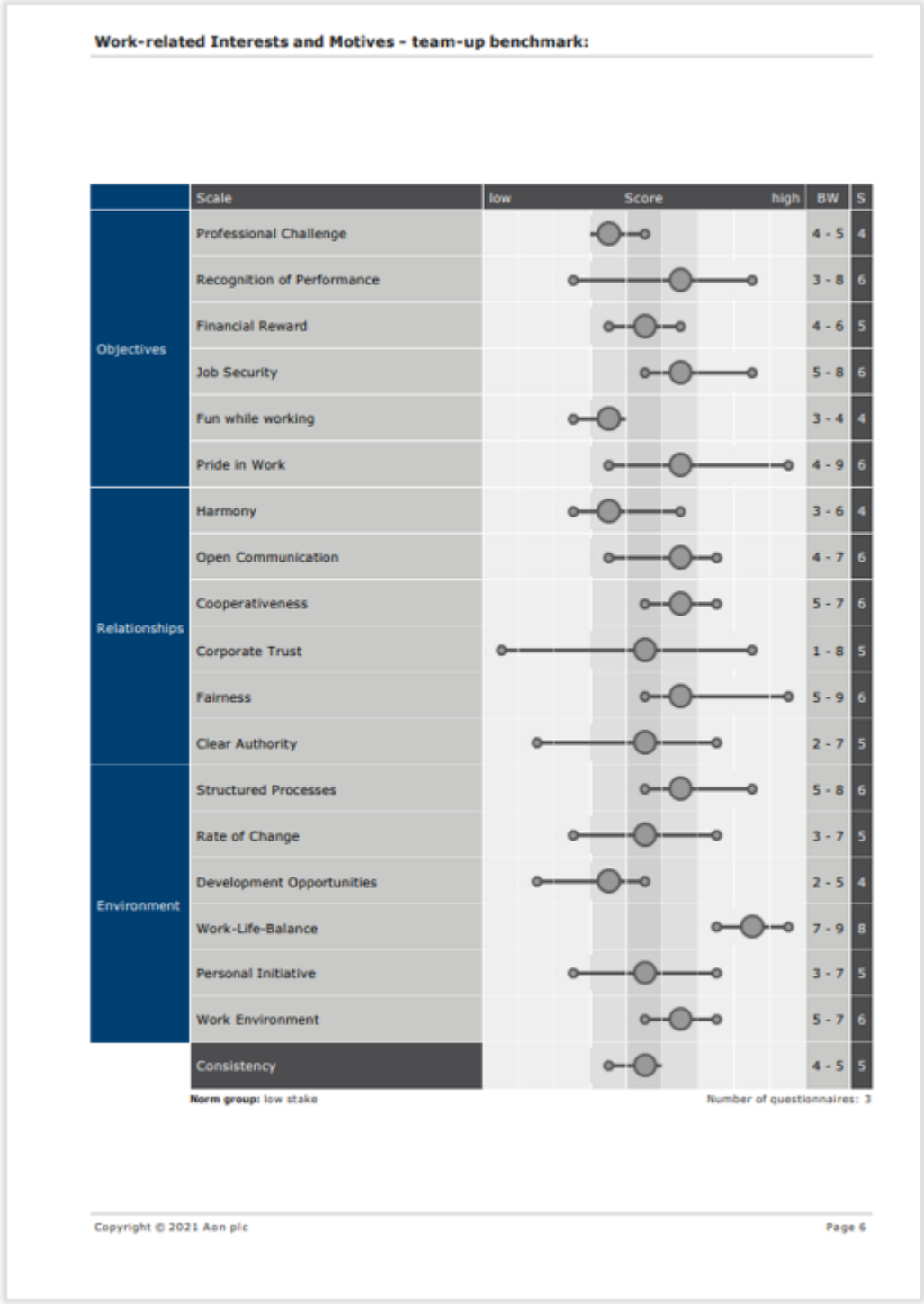
The report shows profile scores for the candidates in the group on the 15 aspects in ADEPT-15. The report is generated in excel format.

This report is only available in English.

Firstname	Email	1 Drive z	2 Structure z	3 Conceptual z	4 Flexibility z	5 Mastery z	6 Ambition z	7 Power z	8 Assertiveness	9 Liveliness z	10 Composure	11 Positivity z	12 Awareness z	13 Cooperative	14 Sensitivity z	15 Humility z	C	T
Rachel	rachel@friends.c	0,19525	-0,396536	-1,551079	-0,822031	-2,067783	-0,633545	-2,380407	-0,588701	1,632482	0,379663	1,197351	1,266156	1,275856	1,040885	0,641786	8	19
Joey	joey@friends.com	-1,413322	0,18142	1,110043	-0,387337	-0,520496	-0,83442	-0,801614	-0,004257	1,54402	0,528948	0,01435	0,365079	0,121665	1,796362	-0,9532	5	14
Ross	Ross@friends.co	-0,356983	0,066059	-1,347777	0,888397	-1,51068	-1,916214	-0,969185	0,241482	3	-0,892398	0,497164	2,095955	-0,110004	0,89525	0,733087	7	21
Phoebe	phoebe@friends.	0,894184	-0,27409	-0,210706	-0,558782	-0,213178	-0,637573	-0,051643	0,945862	0,467161	-0,511058	-0,017387	-0,35652	-1,162941	-0,911495	-3	6	30
Chandler	chandler@friends	-0,33049	1,184364	-1,083193	-1,122576	0,312828	-0,300193	0,192649	1,216554	1,074483	-0,064745	-0,080279	0,126956	-0,759543	1,239337	-0,125332	4	25

Team-up benchmark | views

The report shows a profile for the entire group as well as individual profiles for each participant for work related values.



Work-related Interests and Motives - team-up benchmark:

	Scale	low Score high	BW	S
Objectives	Professional Challenge		4 - 5	4
	Recognition of Performance		3 - 8	6
	Financial Reward		4 - 6	5
	Job Security		5 - 8	6
	Fun while working		3 - 4	4
	Pride in Work		4 - 9	6
Relationships	Harmony		3 - 6	4
	Open Communication		4 - 7	6
	Cooperativeness		5 - 7	6
	Corporate Trust		1 - 8	5
	Fairness		5 - 9	6
	Clear Authority		2 - 7	5
Environment	Structured Processes		5 - 8	6
	Rate of Change		3 - 7	5
	Development Opportunities		2 - 5	4
	Work-Life-Balance		7 - 9	8
	Personal Initiative		3 - 7	5
	Work Environment		5 - 7	6
	Consistency		4 - 5	5

Norm group: low stake

Number of questionnaires: 3

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