

Motivational assessment with views

Sarah Kippernes - 2024-07-04 - [Assessment tools](#)



About views

views is an adaptive assessment with a patented scoring mechanism. It measures 18 dimensions related to work-related values, motivation and interests, and takes approx. 20 minutes to complete. It can be used independently of, but also as a supplement to a personality assessment.

views in selection and development processes:

- Can be used towards the end of the recruitment process/on final candidates
- Can be used to assess whether the organization and the candidate are a good match
- Can be used to clarify expectations prior to employment
- Can be used in development conversations with employees
- Can be used in team development by looking at group level results

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