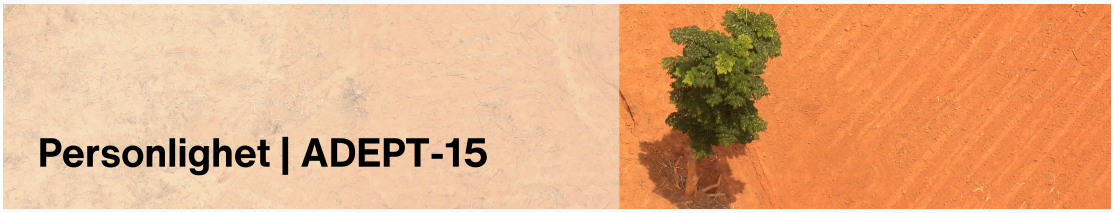
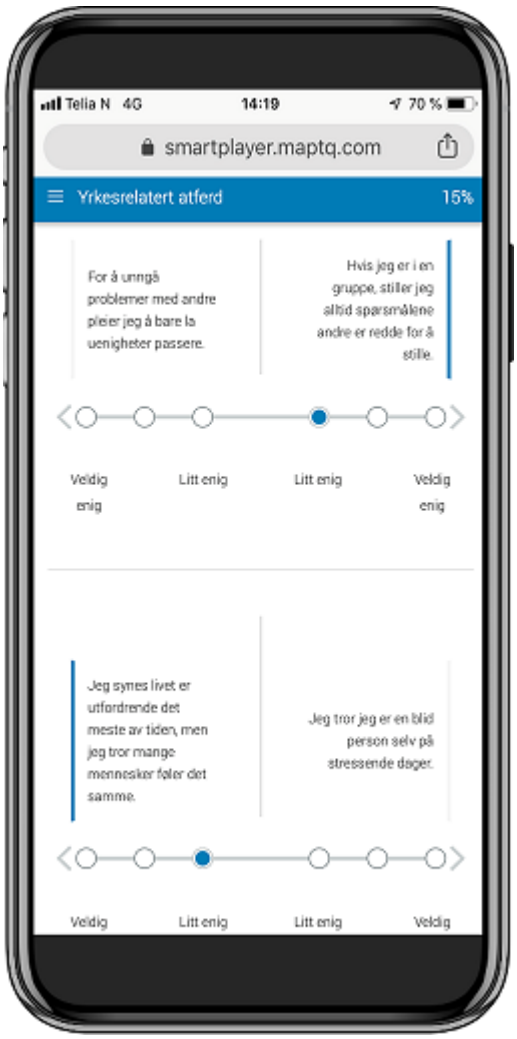
Personality assessment with ADEPT-15

Sarah Kippernes - 2023-02-13 - Assessment tools



About ADEPT-15

ADEPT-15 is our newest personality assessment. The underlying personality model is based on six overall work styles, and 15 personality aspects that are central to success in working life. 10 of the 15 personality aspects are linked to the five-factor model (Big5), while the other five have been developed through Aon's leadership research.



ADEPT-15 is an adaptive assessment. This makes it possible to assess several aspects in a shorter time (~25 minutes) without this being at the expense of high test reliability. By checking statements against a local index of social desirability, socially desirable responses as well as cultural response biases are minimized.

Areas of use

The results from ADEPT-15 can either be presented in a supplementary report describing the respondent's working style or a shorter candidate report. Both report options provide an overview of the candidate's strengths and development areas, as well as suggestions for development activities.

In addition, it is possible to link the results from ADEPT-15 to competencies in the Ecompass Compact - Competency Model. This also allows you to generate a recruitment report that includes a match score, competency and ability scores with interpretations, as well as an interview guide - perfect for use in recruitment.

Related Content

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