Have you seen our new reports and the AP Reasoning test?

2024-07-15 - Daniel Restad - General

We've added new reports and the AP Reasoning test!

New reports for ADEPT-15

Digital Leader Recruitment Report | ADEPT-15

Continuous advances in technology and increased business complexity are creating the need for a new breed of leaders who can perform in an ever-changing environment. This report provides insight into a candidate's likely behaviors related to the competencies in the Agile Leadership model and can be used in a recruitment context. Both strengths and risks are highlighted. This provides a good basis for objectively assessing candidates' suitability using an interview guide.

Candidate Derailer Report | ADEPT-15

Aon's Candidate Derailer Report is designed to help you identify potential derailers based on a candidate's extreme ADEPT-15 score. It also comes with an interview guide to help identify how candidates with certain behavioral tendencies are likely to react to stressful, ambiguous or challenging situations in the workplace. Each aspect provides a particular insight into specific behaviors and preferences, as well as development opportunities.

Risk & Safety Report (Selection) | ADEPT-15 (Can also be downloaded together with selected ability tests)

The Risk & Safety report identifies a candidate's potential to comply with safety guidelines and follow rules and regulations. Using these assessments, you can identify and recruit for traits and personality that relate to awareness and safety, showing how compliant and careful a candidate can be. Predicting safe behavior using Risk & Safety is best suited for machine operator roles, such as professional drivers.

Tests relevant to this report include: Concentration (e3+) | Reaction time (rt drv) | Simultaneous capacity (mt drv)

AP Reasoning



About the test

The **Adaptive Profile Reasoning** (AP Reasoning) test is a test that measures applied logical reasoning. Logical reasoning skills are an important predictor of success in almost all professional and managerial positions. Logical reasoning is closely linked to the ability to learn, make predictions, solve problems, and understand quantitative information.

AP Reasoning is a CAT test (Computerized Adaptive test). CAT is a form of computer-based test that is based on the principles of Item Response Theory (IRT). The test adapts to the candidate's skill level - it uses algorithms to tailor the difficulty of the questions to the individual test taker, based on previous correct and incorrect answers. The report includes feedback and input on reasoning skills.

Main areas of use: Selection (hiring on the basis of potential) and internal skills development (retraining).