New interview report: Adept

2025-02-12 - Sara Marie Libråten - General

New interview report now available: ADEPT-15 Interview Report

Our new report is now available and is called Adept-15 Interview report (ID: 6000668).

The newest feature of this report type is that you can now see the aspects behind the competence scores. You also get a description of the candidate's likely behavior of each of these aspects. We can therefore dive deeper into why the candidate has received the score and create a greater understanding for both candidate and recruiter.

In addition, you'll get detailed results from *ability tests* and the full *personality profile* at the end of the report.

ADEPT INTERVIEW REPORT

All in one report

- Definition of competence
- Score on competence
- Aspects (+/-) of the competence
- Description of likely behavior for the aspects
- Suggested interview questions for each of the competencies
- Detailed results of ability tests
- Personality profile

How to generate the report?

- To generate the report, you must include at least one ability test.
- Use a snap-it to generate the report

Note: The snap-it must be of recent date (made after January 2025) to generate the report. If you want to use an old snap-it, you can copy one that you have already created. Then you will get the report.

How to use the report in a feedback conversation?

- Read the definition and how the candidate has scored. See example image below for the competency “Champions change”:

- If the candidate has questions or you as a recruiter want to dive deeper, you can go into the aspects that lead to the competence. Here you will also find hypotheses for likely behavior

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As with all new reports, we'll be making small adjustments and we get feedback from our customers. So don't hesitate to let us know if you find a typo or a wording that you think could be better.

We hope you will find the report very useful!