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snap-it AI

2026-07-03 - Thomas Emil Andreassen - [General](#)

We are now launching Snap-it AI, our new AI solution for job analysis!

Key details

You can access the solution by clicking "Get AI recommendations" in the top right corner of the Snap-it tool.

When you upload a job description or advertisement or simply enter a few keywords about the role, you receive a list of suggested relevant competencies, along with the rationale behind the selection.

The suggested competencies are highlighted in purple. You can then easily remove or add competencies based on your own assessment.

More about the tool

If we do say so ourselves, Snap-it AI is truly unique and a high-quality product. While the tool may look standard on the surface, the extensive groundwork and the processes running in the background ensure exceptional stability and accuracy.

Many AI-based job analysis tools rely on simple keyword matching, which can lead to inconsistent results and variable quality.

We have taken a different approach: Snap-it AI combines the efficiency of artificial intelligence with the professional expertise of Aon's psychologists and consultants. Snap-it AI matches the information you provide against Aon's comprehensive, quality-assured role library. This library is built on data from thousands of client projects and grounded in established research and validation data. This ensures that the selected competency combinations are free from AI "hallucinations" or arbitrary recommendations.

The solution has undergone rigorous testing, both internally and with pilot clients. Results demonstrate high stability and accurate recommendations across a wide range of roles and input types. Customer feedback has been excellent; in addition to increased efficiency, many appreciate receiving recommendations for relevant skills that might otherwise have been overlooked.

We hope you find Snap-it AI useful, and we greatly value your feedback so that we can continue to develop the platform and improve the user experience. Please feel free to contact us if you would like a brief demo or guidance on how to get started.

Step 1: Specify Context

Step 2: Select Competencies

Step 3: ADEPT Profile

Step 2: Select Competencies

Get AI Recommendations

Select the necessary competencies, indicate whether they are Key or Critical, and indicate if they require interview questions. At least **ONE** competency must be selected. Most competencies should be labeled as Key, and only a few should be labeled as Critical.

Key

Recommended ≤ 10

0

Critical

Recommended ≤ 10

0

Search for ...

Q

x

^

Expand all

⌵

No filter

Standard

Compact

INTERVIEW

KEY

CRITICAL



AI Job Analysis

Enter job details to receive AI-powered competency recommendations



Disclaimer: Aon's AI-enabled solutions support, but do not replace, professional judgment, and their outputs should be reviewed and used subject to clients' own legal, regulatory, and policy requirements.

Job Title *

e.g., Senior Product Manager

Short Description (optional)

Describe the key responsibilities and requirements for this role...

0 / 5000

Upload Job Description (optional)


Drag and drop or click to upload
PDF or DOCX (max 7 MB)

Close

 Analyze with AI