

Group reports

Aon Assessment Norge - 2023-04-03 - Rapportør

Team up-rapport | shapes (management)

The report shows a profile for key functions in a team. The results both show the results of each participant and the average scores of the team in total.

shapes team up report: test

Team up profile: test

Team functions	Score									S
	low	1	2	3	4	5	6	7	8	high
Service Orientation the team understands the demands and requirements of (internal or external) clients; considers the commercial, financial and political consequences of its activities and proposals.					1	2				5
Analysis the team quickly develops an in-depth understanding of even complex issues and problems; comes up with a sound and balanced judgment.		1				1			1	6
Innovation the team challenges traditional approaches and assumptions; generates fresh and creative ideas and solutions; is open for change and innovation.					2			1		5
Planning & Organising the team translates goals and strategies into concrete project plans; makes efficient use of the available resources; considers short and long-term necessities and priorities.						2	1			5
Initiative & Responsibility the team acts on own initiative; drives things forward in an ambitious and committed manner; focuses own energy on reaching results.		1	1			1				3
Coordination the team clearly defines individual objectives, tasks and responsibilities; makes optimum use of individual talents, knowledge and experience.						1		2		7
Co-operation the team fosters a positive team spirit; involves all team members in planning and decision making; ensures all team members are supported and integrated even in difficult times.					1	2				4
Quality Control the team sees tasks and projects through to completion; focuses own energy on reaching results; ensures it delivers high quality output.			1			1		1		5
Influence the team successfully promotes own plans, initiatives and ideas; builds a useful network of contacts and relationships and utilises it to achieve objectives.								1	1	8

Profile Scores | ADEPT-15

The report shows profile scores for the candidates in the group on the 15 aspects in ADEPT-15. The report is generated in excel format.

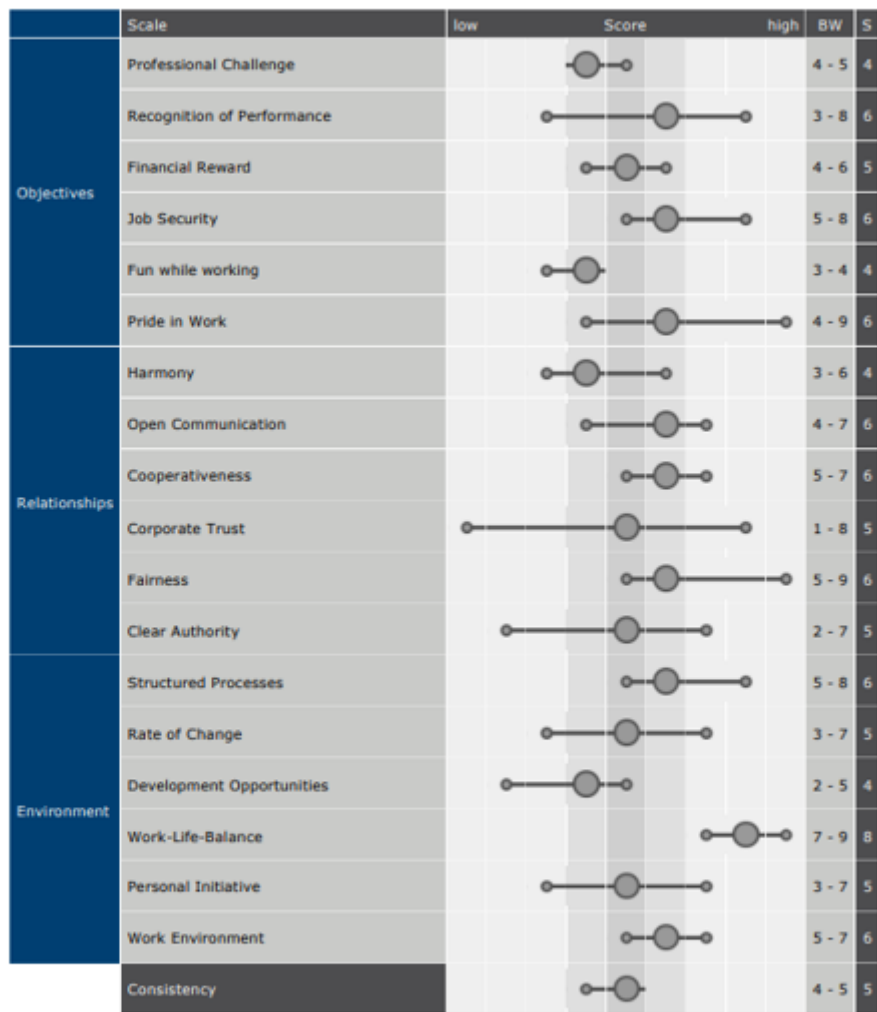
This report is only available in English.

Candidate	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
David	0.955	-0.3658	-1.5573	-0.82201	-0.30715	-0.63545	-0.390407	-0.58701	1.63343	0.73663	1.57751	1.06156	1.27555	1.04055	0.64786
Joy	-1.43322	0.12642	1.11043	-0.387937	-0.020496	-0.93442	-0.80894	-0.044257	1.54402	0.52848	0.09435	0.85079	0.12105	1.79632	-0.9532
Phoebe	-0.55983	0.66059	-1.24717	0.88397	-1.5166	-1.96274	-0.36945	0.24942	3	-0.83299	0.49764	2.05955	-0.18004	0.89525	0.73307
Chander	0.89484	-0.27409	-0.26706	-0.558762	-0.21979	-0.637573	-0.05843	0.94582	0.48761	-0.51058	-0.07387	-0.35552	-1.82941	-0.91495	-3
	-0.39043	1.84364	-1.08793	-1.122576	0.912528	-0.300193	0.92949	1.21054	1.074483	-0.064745	-0.080279	0.126956	-0.759543	1.239937	-0.125892

Team-up benchmark | views

The report shows a profile for the entire group as well as individual profiles for each participant for work related values.

Work-related Interests and Motives - team-up benchmark:



Norm group: low stake

Number of questionnaires: 3