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Group reports

Aon Assessment Norge - 2023-04-03 - [Rapporter](#)

Team up-rapport | shapes (management)

The report shows a profile for key functions in a team. The results both show the results of each participant and the average scores of the team in total.

shapes team up report: test

Team up profile: test

Team functions	Score									S
	low	1	2	3	4	5	6	7	8	high
Service Orientation the team understands the demands and requirements of (internal or external) clients; considers the commercial, financial and political consequences of its activities and proposals.										5
Analysis the team quickly develops an in-depth understanding of even complex issues and problems; comes up with a sound and balanced judgment.										6
Innovation the team challenges traditional approaches and assumptions; generates fresh and creative ideas and solutions; is open for change and innovation.										5
Planning & Organising the team translates goals and strategies into concrete project plans; makes efficient use of the available resources; considers short and long-term necessities and priorities.										5
Initiative & Responsibility the team acts on own initiative; drives things forward in an ambitious and committed manner; focuses own energy on reaching results.										3
Coordination the team clearly defines individual objectives, tasks and responsibilities; makes optimum use of individual talents, knowledge and experience.										7
Co-operation the team fosters a positive team spirit; involves all team members in planning and decision making; ensures all team members are supported and integrated even in difficult times.										4
Quality Control the team sees tasks and projects through to completion; focuses own energy on reaching results; ensures it delivers high quality output.										5
Influence the team successfully promotes own plans, initiatives and ideas; builds a useful network of contacts and relationships and utilises it to achieve objectives.										8

Profile Scores | ADEPT-15

The report shows profile scores for the candidates in the group on the 15 aspects in ADEPT-15. The report is generated in excel format.

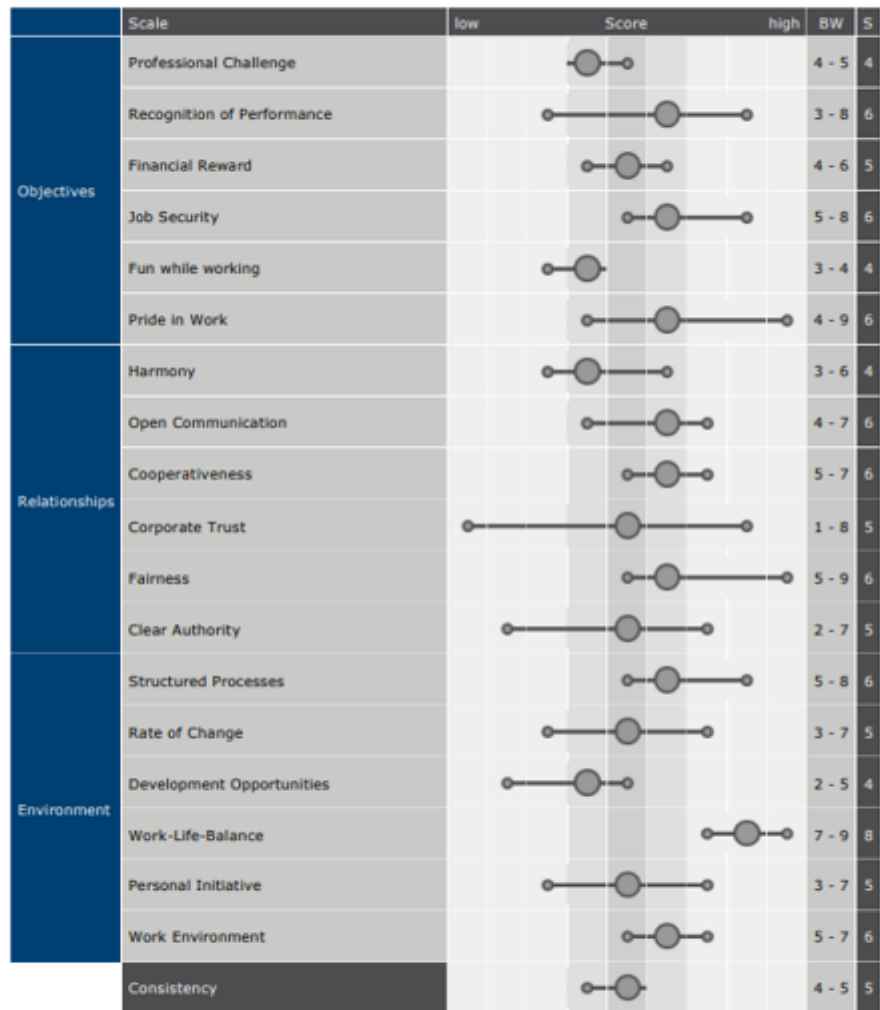
This report is only available in English.

Firstname	Email	1 Drive z	2 Structure z	3 Conceptual z	4 Flexibility z	5 Mastery z	6 Ambition z	7 Power z	8 Assertiveness z	9 Liveliness z	10 Composure z	11 Positivity z	12 Awareness z	13 Cooperative z	14 Sensitivity z	15 Humility z	C	T
Rachel	rachel@landsi.co	0.19525	-0.39659	-1.55179	-0.82201	-2.06773	-0.63545	-2.58047	-0.55870	1.63248	0.37963	1.19751	1.26656	1.27595	1.04085	0.64706	8	19
Jerry	jerry@landsi.co	-1.41332	0.15142	1.11043	-0.38737	-0.52046	-0.83442	-0.00614	-0.04457	1.54402	0.52848	0.04435	0.36579	0.12165	1.78382	-0.5532	5	14
Rene	rene@landsi.co	-0.35693	0.06053	-1.34377	0.88837	-1.5068	-1.98214	-0.96385	0.24482	3	-0.89298	0.49784	2.09595	-0.10004	0.89525	0.73387	7	21
Phoebe	phoebe@landsi.co	0.81404	-0.27409	-0.21078	-0.55878	-0.21178	-0.63753	-0.05164	0.94582	0.46781	-0.51058	-0.07387	-0.35652	-1.82341	-0.31435	-3	6	30
Chandler	chandler@landsi.co	-0.53045	1.19434	-1.03193	-1.12276	0.19328	-0.30183	0.13045	1.23054	1.07443	-0.64745	-0.88023	0.13556	-0.73943	1.23337	-0.12592	4	25

Team-up benchmark | views

The report shows a profile for the entire group as well as individual profiles for each participant for work related values.

Work-related Interests and Motives - team-up benchmark:



Norm group: low stake

Number of questionnaires: 3